

## Appendix A: Health Care Aide Exam Blueprint (2019)

### DOMAINS

Competency domains to be assessed on the Alberta Health Care Aide Exam are specified in the Alberta Health Care Aide Competency Profile (2018).

#### Exam Content framework

Competency Domain	% of marks
HCA Role and Responsibility	13-17%
Provision of Care	25-35%
Collaborative Care	8-12%
Communication	12-16%
Health Across the Life Span	11-15%
Safety	16-20%

### STRUCTURAL VARIABLES

#### Exam length and format

Candidates have two (2) hours to complete the closed-book examination.

The examination includes 100 independent multiple-choice questions with 4 response options.

#### Cognitive Level

Cognitive Level	% of marks
Remembering & Understanding	18-38%
Applying	53-73%
Critical Thinking	7-11%

### CONTEXTUAL VARIABLES

#### Client Type

The client type refers to individuals (or their designated representative), families, groups, and communities.

#### Age

Clients described in the exam represent the demographic population encountered by entry-level Health Care Aides (HCAs). The distribution of client age listed below serves as a guideline for test development.

Age Range	Target %
0-18 years	Approx. 5%
19-60 years	Approx. 30%
61+ years	Approx. 65%

#### Gender

Balance evenly

#### Diversity

Questions are included that measure awareness, sensitivity and respect for diversity and inclusion, without introducing stereotypes.

#### Work Environment

It is recognized that HCAs work in a variety of settings and contexts where health care is delivered. As a result, the work environment is *only* specified when it is required for clarity or to provide guidance to the candidate.